**GPA 313 Institutional Analysis: Theory and Practice** 

Pre requisites: None

Learning objectives:

Institutional analysis is a thriving branch within the economic and social sciences. A

broad theoretical and empirical literature asserts that "good institutions" - often

defined as secure property rights – are the spark for long-run economic growth and

development. In organization theory, current developments towards a synthesis

between behavioral approaches and institutional theories hold great promise. The

interaction between the institutional framework and organizations responding to that

framework shapes economic behavior and the evolution of firms, organizations and

economies. Institutional analysis deals with a variety of subject matters from "soft"

institutions such as trust, norms and corporate culture, to more tangible aspects,

such as sanctions, incentive schemes and legal practices. It deals with macro-

parameters of institutional change, democracy, and economic performance, and with

micro-parameters such as tacit knowledge, transaction costs and the internal

organization of firms. This course covers a multiplicity of topics and methodological

approaches within business, economics and the social sciences.

**Learning outcomes:** 

After completing the course students should be able to:

Explore how institutional theory is employed within different fields of economic

and social sciences as a well as on different levels (macro-micro) of analysis,

Explore how different institutional approaches and techniques can be

employed for depicting determinants of institutions and their evolution over

time on macro as well as micro levels.

• Use institutional theory for evaluating the impact of various institutions on

economic performance, efficiency and distribution relate institutional

economics to related perspectives on institutions in business and other social

sciences.

## **Course Contents:**

Transaction cost economics (TCE). Institutional change. The new institutionalism in organizational analysis. Social, capital and trust Constructivist approaches to ideas, norms and institutions. Informal and formal institutions – what is the fundamental difference? Evolutionary economics: Institutions and long-run economic growth. Collective action Social norms and experimental games

## Text books:

- 1. Ostrom, Elinor. Background on the Institutional Analysis and Development Frameworks.
- 2. The Oxford Handbook of Comparative Institutional Analysis.
- 3. Natarajan, Tara, Elsner, Wolfram, Fullwile **r** , Scott (Eds.) Institutional Analysis and Praxis: The Social Fabric Matrix Approach